

Recommendations on the criteria and principles of employment academic teachers at the Faculty of Chemistry of the University of Gdańsk

I. Employment as a professor at the University of Gdańsk

The condition for employing a person with a post-doctoral degree as a professor at the University of Gdańsk is to meet the following criteria:

1. The candidate has increased his scientific achievements not included in the application for the initiation of the habilitation procedure by at least 400 points of the Ministry of Science and Higher Education, and in at least half of the scored publications (for 70 and more points) he is the first or last author and/or correspondent author.
2. At least 12 months have passed since the date of awarding the candidate with the academic degree of doctor habilitowany.
3. The candidate has served as a supervisor in a completed doctoral procedure or is a supervisor of a doctoral student with a doctoral procedure initiated and proceedings for the award of a doctoral degree.
4. The candidate has organizational achievements for the University of Gdańsk.

II. First employment of a person with a PhD degree

1. A person with a doctoral degree who has completed at least a 1-year foreign scientific internship (with documented scientific achievements from this period) is employed as an assistant professor for a period of up to 24 months*
2. A person with a doctoral degree who has not completed at least a 1-year internship abroad is employed as an assistant for a period of up to 24 months*

III. First employment of a person with a master's degree

1. A person with a master's degree is employed as an assistant for a period of up to 24 months*

*At the end of the employment period, the employee is assessed in accordance with the criteria for periodic evaluation of academic teachers, on the basis of which a recommendation for further employment is prepared.